



## New Federal law helps provide economic relief

The Coronavirus, Aid, Relief, and Economic Security Act (CARES Act) recently signed into law is designed to help provide economic relief for individuals, families and businesses. Your employer has elected to implement retirement plan provisions offered through the CARES Act. The provisions described below are now available.

### COVID distributions

The CARES Act creates a new distribution option of up to \$100,000 from retirement plans to affected individuals, without being subject to the IRS 10 percent early distribution tax that would otherwise apply.

The Act allows the recipient to pay taxes on the distribution over a three-year period. The individual is also given the option to repay the distribution amount in one or more payments within three years following the date of distribution.

This relief applies for distributions beginning January 1, 2020 through December 31, 2020, and is available to individuals:

- Who are diagnosed with the virus SARS-CoV-2 or with coronavirus disease (COVID-19), by a test approved by the Centers for Disease Control and Prevention;
- Whose spouse or dependent is diagnosed with such virus or disease, by a test approved by the Centers for Disease Control and Prevention; or
- Who experience adverse financial consequences as a result of being quarantined, furloughed, laid off, having work hours reduced due to such virus or disease, being unable to work due to lack of child care due to such virus or disease, closing or reducing hours of a business owned or operated by the individual due to such virus or disease, or other factors as determined by the Secretary of the Treasury.

Before taking a withdrawal, consider your options and the tax impacts. Any amount withdrawn is subject to federal and state income taxes as just the IRS early withdrawal tax is waived. You may also wish to consult a tax or financial professional to discuss your personal circumstances.

### Required Minimum Distributions (RMD)

The CARES Act provides the option for an individual to waive 2020 required minimum distributions. This type of withdrawal typically only applies to individuals over age 72, or at least age 70 1/2 on or before December 31, 2019, or beneficiaries of retirement accounts. Securian will continue to process all 2020 required minimum distributions unless otherwise elected by the individual. Letters will be sent to impacted individuals and distribution forms will also be updated to reflect the waiver option.

## Request forms

To request a distribution, log into your account at [securian.com/retirement](https://securian.com/retirement) (go to Plan Documents on the Account Detail page) or contact us at 1-800-233-2881 to request the applicable form. The form contains additional details for processing and instructions for completion.

This information is a general discussion of the relevant federal tax laws provided to promote ideas that may benefit a taxpayer. It is not intended for, nor can it be used by any taxpayer for the purpose of voiding federal tax penalties. Taxpayers should seek the advice of their own advisors regarding any tax and legal issues specific to their situation.

This is a general communication for informational and educational purposes. The materials and the information are not designed, or intended, to be applicable to any person's individual circumstances. It should not be considered investment advice, nor does it constitute a recommendation that anyone engage in (or refrain from) a particular course of action. If you are seeking investment advice or recommendations, please contact your financial professional.

The English language version of the insurance contract is the official version for purposes of application and interpretation. Materials in languages other than English are for informational purposes only, and may not be construed to modify the insurance contract in the event of a dispute over its provisions.

Securian Financial's qualified retirement plan products are offered through a group variable annuity contract issued by Minnesota Life Insurance Company. Securian Financial is the marketing name for Securian Financial Group, Inc. Minnesota Life Insurance Company is an affiliate of Securian Financial Group.



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